

Conflict of Interest Disclosure Statement

Updated: 6/1/2013

This statement is to be completed annually by Hellenic College Inc., directors, officer, members of a committee with board-delegated powers, and staff. Should any person completing this statement undergo a change in relationship, interest or situation not reflected on his/her annual disclosure statement, then s/he is required to file an updated statement promptly and without waiting for the anniversary of his or her prior filing to occur.

Please initial in the space at the end of Item A or complete Item B, whichever is appropriate; complete the balance of the form; sign and date the statement; and return it to the Human Resources Department.

For purposes herein, a "related party" means Family Members (including spouse, ancestors, brothers, sisters, children, grandchildren, great grandchildren, and spouses of brothers, sisters, children, grandchildren, and great grandchildren) or an entity in which you or a Family Member has a substantial financial interest. For purposes herein, a "transaction" is defined as any contractual agreement, financial interest, affiliation or activity conducted by a person or from which a person benefits, directly or indirectly.

- A. I am not aware of any transaction involving myself or a related party that might result in, or give the appearance of being, a conflict of interest or potential conflict of interest between me or such related party on one hand and Hellenic College Inc. on the other.

Initials ___

- B. The following are transactions involving me or a related party that I consider might result in or appear to be an actual, apparent, or potential conflict of interest between me or such related party on one hand and Hellenic College Inc. on the other.

Initials ___

1. What corporate (either nonprofit or for-profit directorships, positions, and employment (consulting or otherwise) do you currently hold?

2. Have you or any of your related parties provided services or property to Hellenic College Inc. in the past year? () Yes () No

If yes, please describe the nature of the services or property:

3. Have you or any of your related parties purchased services or property to Hellenic College Inc. in the past year? () Yes () No

If yes, please describe the nature of the purchased services or property:

4. Please indicate if you or any of your related parties had, have, or will have any direct or indirect interest in any business transaction(s) in the past year to which Hellenic College Inc. was or is a party.

If yes, describe the transaction(s):

5. Were you or any of your related parties indebted to pay money to Hellenic College Inc. at any time in the past year? (other than travel advances or the like?) () Yes () No

If yes, please describe the nature of the services or property:

6. In the past year, did you or any of your related parties receive, or were entitled to receive, directly or indirectly, any benefits from, or as a result of your relationship with Hellenic College Inc. that in the aggregate could be valued in excess of \$1,000.00 that were not or will not be compensation directly related to your duties to Hellenic College Inc.? Yes No

If yes, please describe benefit:

7. Are you or any of your related parties a party to or have an interest in any pending legal proceedings involving Hellenic College Inc. Yes No

If yes, please describe the proceeding(s):

8. Are you aware of any other events, transactions, arrangements, or other situations that you believe should be examined by Hellenic College Inc.'s Audit Committee in accordance with the terms and intent of Hellenic College Inc.'s conflict-of-interest policy? Yes No

If yes, please describe the situation(s):

9. Are you a member of any organization that may have a conflict of interest with Hellenic College Inc.? () Yes () No

If yes, please describe:

10. Are you involved in any other relationships or activities that may give rise to a conflict of interest with Hellenic College Inc.? () Yes () No

If yes, please describe:

I have read and understand Hellenic College Inc.'s Conflict of Interest Policy and agree to be bound by it. I will promptly inform the Human Resources Office of any material change that develops in the information contained in the foregoing statement.

Type/Print Name

Signature

Date