

Holy Cross School of Theology

Statement on Educational Effectiveness

The U.S. Department of Education, the Council for Higher Education Accreditation (CHEA), and the New England Commission of Higher Education (NECHE), and the Association of Theological Faculties (ATS) require higher education institutions to provide information to the public on student achievement and success, as determined by the institution. This report addresses such requirements by analyzing the performance of Holy Cross School of Theology in the following aspects: Retention rates, graduation rates, and placement rates. Data on retention and graduation rates are calculated and reported every year to the Integrated Postsecondary Education Data System (IPEDS), the accreditation agencies, and others. Data on placement rates are collected and reported annually to the Association of Theological Faculties (ATS), one of our accreditation agencies.

Retention and Graduation Rates

The following tables illustrate the rates of retention and graduation for graduate programs offered by Holy Cross School of Theology, corresponding to the academic year 2018-2019.

Retention rate is defined as the percentage of students who continued studies in the program from the first to the second year.

Graduation rate is the percentage of students that enrolled in a given year who graduated in a period equivalent to 1.5 times (150%) or the double (200%) the duration of the program. It is important to notice that the 150% and 200% rates correspond to different cohorts; enrollment years are in the heading of each column.

Master of Divinity (MDiv)

Based on the student's previous formation, the MDiv program duration can be of 3 or 4 years. Below are the retention and graduation rates for the two tracks (MDiv3 and Mdiv4):

Retention Rate Master of Divinity (MDiv)

Retention (MDiv-3)		Retention (MDiv-4)	
Year of Enrollment	Retention Rate	Year of Enrollment	Retention Rate
2018	100%	2018	100%

Source: Office of the Registrar

Graduation Rate Master of Divinity (MDiv) 3-Year

Graduation Rate		
Program Duration	150% (Enrolled 2015)	200% (Enrolled 2014)
3 Years	100%*	100%*

*Transfer to MTS: The institution has seen a trend in which MDiv candidates transition to MTS allowing for earlier degree completion. Students who dropped out of this program actually transferred to a different degree program (MTS/Master of Theological Studies). Hence, even if they were not retained by the program, they were retained by the institution.

Graduation Rate Master of Divinity (MDiv) 3-Year

Graduation Rate (MDiv-4)		
Program Duration	150% (Enrolled 2013)	200% (Enrolled 2012)
4 Years	86.6	100%

Master of Theological Studies (MTS)

Retention Rate MTS

Retention	
Year of Enrollment	Retention Rate
2018	100%

Source: Office of the Registrar

Graduation Rate - MTS

Program Duration	Graduation Rate	
	150% (Enrolled 2017)	200% (Enrolled 2016)
2 Years	100%	85.7%

Source: Office of the Registrar

Master of Theology (ThM)

Retention	
Year of Enrollment	Retention Rate
2018	not applicable

Graduation Rate		
Program Duration	150% (Enrolled SPR 2019)	200% (Enrolled Fall 2018)
1 Year*	not applicable (0 SPR 2019 Starts)	25**

Source: Office of the Registrar

*1 year of full-time status followed by a thesis that is typically completed within the next year.

** Graduation rate for this program is substantially lower than in previous years. Given the small size of the group, one student can make a big difference in the rates.

Placement Rates

Placement Rates. Graduates AY 2017-2018

	MDiv		MTS		ThM		Combined	
	Count	%	Count	%	Count		Count	%
Vocational Placement	16	76%	0	0%	1	20%	17	55%
Non-vocational placement	0	0%	4	80%	0	0%	4	13%
Further Study	2	10%	0	0%	1	20%	3	10%
Seeking Placement	1	5%	0	0%	0	0%	1	3%
Other	0	0%	0	0%	1	20%	1	3%
Unknown	2	10%	1	20%	2	40%	5	16%
Total	21	100%	5	100%	5	100%	31	100%

Source: Office of the Deans. Data provided for the ATS Annual Survey.

This table illustrates the placement status of alumni who graduated from Holy Cross during the Academic Year 2017-2018. The majority of graduates (55% of the total of graduates from the three programs) received placement in vocationally related positions. 76% of the MDiv program graduates were among this group. In contrast, only one out of five ThM program graduates received placement in vocationally related positions.

Two graduates from the MDiv program and one from the ThM program, corresponding to 10% of the total graduates advanced to further studies.

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