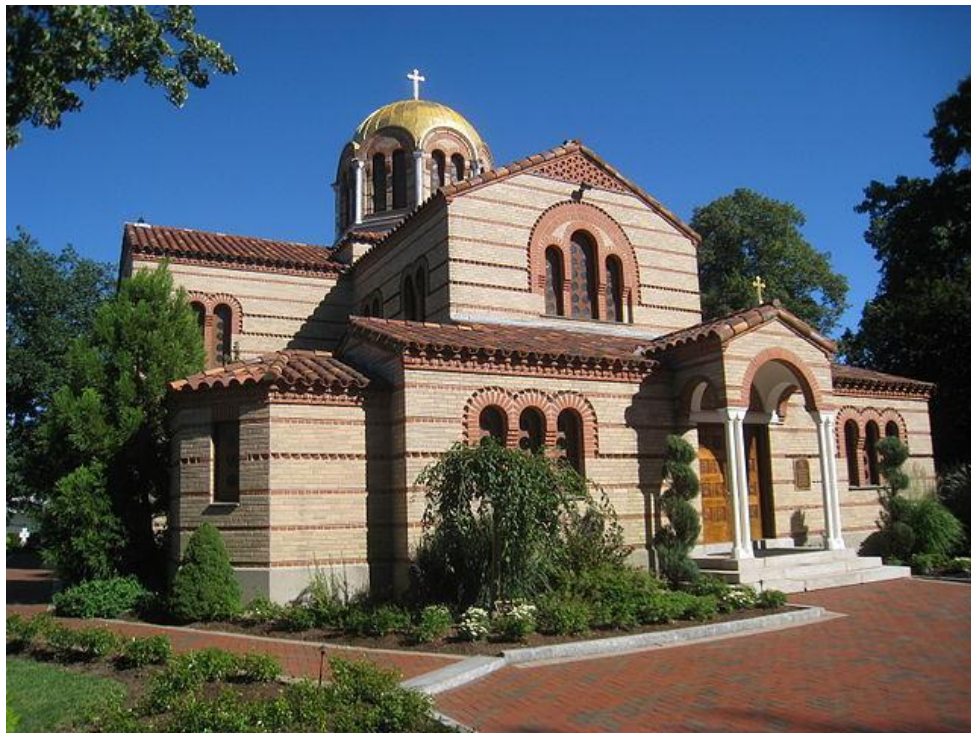




Hazing Policy (2022)





Distribution

In compliance with Massachusetts General Laws Part IV, Title I, Chapter 269, sections 19, Hellenic College Holy Cross (HCHC), distributes every year to all its full-time students a copy of the relevant part of the law.

In addition, through the Residential Life Office, the same document is distributed to every student group, student team, or student organization which is part of HCHC or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization. As stipulated in the law, HCHC's compliance with the requirements that an institution issue copies of the relevant sections of the Massachusetts General Laws to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

According to the Law, "Each such group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of its members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Internal Regulations

Hellenic College explicitly adopted the guidelines and prescriptions in the General Laws of Massachusetts, as stated in the Students Handbook:

"Hellenic College Holy Cross' hazing policy replicates the General Laws of Massachusetts – Chapter 269: Section 17 - Hazing; organizing or participating; hazing defined, Chapter 269: Section 18 - Failure to report hazing, and Section 19 - Issuance to students and student groups, teams, and organizations; report".

The "Policies Regarding Unacceptable Behavior" of HCHC Policies and Procedures on Crime, address. Physical/Emotional/Verbal Abuse:

Threatening or abusive behavior will not be tolerated. This includes, but is not limited to, sexual, racial, or religious harassment, intimidation, hazing, prank, or unwanted phone calls, e-mail, graffiti, or invasion of privacy. Acts of verbal or written abuse, threats,



intimidation, harassment, coercion and/or other conduct which creates a hostile or offensive working or educational environment are prohibited. If you are being abused, or if you would like to report an abuse, please contact the Dean of Students immediately.

Hazing is considered a Level Three infraction, as described in the HCHC Course Catalog:

A level three infraction is a very serious or dangerous infraction of HCHC policy: repeated level two infraction, lack of follow-through on level two sanction, pornography, sexual immorality, theft, vandalism, alcohol or tobacco use, illegal drug use, lying, violation of the law, hazing, violent behavior, etc.

Level three disciplinary responses include, but are not limited to, all level two responses, restitution, disciplinary probation, suspension, withdrawal, dismissal, etc.

Questions?

If you have any questions regarding this policy, please contact the office of Student Life or the Office of Spiritual Formation & Counseling Services.

Need Help?

Counselors of the Office of Spiritual Formation & Counseling Services are available to help.



Hazing Laws of Massachusetts

Massachusetts General Laws. Part IV, Title I, Chapter 269.

Section 17: Hazing; organizing or participating; hazing defined

Section 17. Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or both such fine and imprisonment.

The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

Section 18: Failure to report hazing

Section 18. Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

Section 19: Copy of Secs. 17 to 19; issuance to students and student groups, teams and organizations; report

Section 19. Each institution of secondary education and each public and private institution of post-secondary education shall issue to every student group, student team or student organization



which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections seventeen and eighteen; provided, however, that an institution's compliance with this section's requirements that an institution issue copies of this section and sections seventeen and eighteen to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each such group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of its members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post-secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full-time student in such institution a copy of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post-secondary education shall file, at least annually, a report with the board of higher education and in the case of secondary institutions, the board of education, certifying that such institution has complied with its responsibility to inform student groups, teams or organizations and to notify each full time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the HCHC Course Catalog or similar means of communicating the institution's policies to its students. The board of higher education and, in the case of secondary institutions, the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such report.

(Retrieved from The General Court of the Commonwealth of Massachusetts:
<https://malegislature.gov/Laws/GeneralLaws/PartIV/TitleI/Chapter269/Section17>).